

# Sinjin Texas

**JOB TITLE:** Junior Engineer Leadership Development

**DEPARTMENT:** Engineering

**SUPERVISOR:** Product Manager

Sinjin Plastics Co., Ltd. develops, manufactures, and supplies automotive interior and exterior plastic parts in South Korea and internationally. Its exterior parts include side handles, cover-fog lamps, grill radiators, molding doors, hood tops, nozzle windshield washers, spacers/lamps, side mirrors, doors/fillers, garnish upper products, garnish license plates, handle liftgates, cap wheel alloys/wheel covers, spacer/extension covers, and others. The company's interior parts comprise I/P hang-on-parts, plastics injection parts, cap consoles, and vent-nozzles. Sinjin Plastics Co., Ltd. was founded in 1987 and is based in Incheon, South Korea.

## GENERAL JOB DESCRIPTION

The Junior Engineer Leadership Development role will gain experience in multiple business functions within the Sinjin Texas location. This will be accomplished through a series of cross-functional rotations within the first 2 years of joining the team. Example rotational areas may be Quality, Product Development, Purchasing, Logistics, and Production operations.

## MAJOR DUTIES AND RESPONSIBILITIES

Act as the business leader responsible for Programs/Projects from inception to the conclusion of the launch program.

Coordinate with other departments or members in the organization to achieve specified goals/key deliverables. (Engineering, Sales, Purchasing, Manufacturing, Quality and Logistics)

Develop and maintain program timing plan with all key milestones.

Track all open issues, conduct review meetings internal and external with customers, mitigating risks or resolve issues where possible.

Communicate changes to all stake holders, collect and present cost for changes to the customer and internal teams.

Build rapport and maintain strong relationships with customers.

Conduct process engineering projects and responsibilities throughout Operations departments.

Complete special projects as assigned.

Comply with all department and company policies, procedures, and programs. Adhere to company values.

Required to recognize opportunities for improvement, formulate a problem-solving methodology and execute step level improvements

Ability to take on increased responsibility and farther-reaching projects as the rotations progress.

Solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of the organization.

Project and maintain professionalism with all levels of employees and management, customers and vendors.

## **QUALIFICATIONS FOR THE JOB**

### *Education and Experience:*

Bachelor's Degree (Engineering) for Entry Level role; we would consider some key certifications with up to 3-5 years of automotive or manufacturing experience.

Excellent Strategic Planning, communication and interpersonal skills for both internal/external stakeholders

Team player with proven ability to forge and maintain good working relationships with customers, coworkers, and vendors.

Requires the ability to operate a variety of standard business machines, such as computer, calculator, telephone, fax photocopier, etc. Intermediate proficiency with software applications such as Microsoft Excel, Word, PowerPoint and technical presentation capability are required.

Must be bilingual in Korean.

### *Other:*

Automotive OEM, PM, Manufacturing, purchasing, Quality (APQP) is beneficial

Must be able to successfully pass a drug test and background check

## **KEY COMPETENCIES**

**Problem Solving** - Identifies and resolves problems in a timely manner; gathers and analyzes information skillfully; develops alternative solutions; works well in group problem solving situations; uses reason even when dealing with emotional topics.

**Oral Communication** - Speaks clearly and persuasively in positive or negative situations; listens and gets clarification; responds well to questions; demonstrates group presentation skills; participates in meetings.

**Written Communication** - Writes clearly and informatively; edits work for spelling and grammar; varies writing style to meet needs; presents numerical data effectively; able to read and interpret written

information.

Ethics - Treats people with respect; keeps commitments; inspires the trust of others; works with integrity and ethically; upholds organizational values.

Judgment - Displays willingness to make decisions; exhibits sound and accurate judgment; supports and explains reasoning for decisions; includes appropriate people in decision-making process; makes timely decisions.

Dependability - Follows instructions, responds to management direction; takes responsibility for own actions; keeps commitments; commits to long hours of work when necessary to reach goals; completes tasks on time or notifies appropriate person with an alternate plan.

## **REQUIREMENTS**

Must be able to sit and use a computer for up to 3-5 hours a day.

Must be able to lift up to 35lbs.

Stand for several consecutive hours with frequent bending, twisting, reaching, stooping; walk; sit; use hands to grip.

Must be able to tolerate an air condition industrial warehouse environment