



**Looking for accelerated professional career?**  
**Apply now for our Global Management Trainee Programme**  
**BAT Korea's "The Challenge Initiative"**  
**will bring you one step closer to be a global leader**



**British American Tobacco** ([www.bat.com](http://www.bat.com)) is a truly global organisation, selling brands in 180 countries and employing over 56,000 people around the world, over 1,100 of them in Korea. Our vision is to become the number one tobacco company in the market by providing consumers with excellent products, and demonstrating that we are meeting our commercial goals in ways that are consistent with reasonable societal expectations of a responsible tobacco group in the 21<sup>st</sup> century. **BAT Korea** ([www.batkorea.com](http://www.batkorea.com)) is the leading international tobacco company in the Korean market, and still growing.

**"The Challenge Initiative"** is our unique 2-year fast-track management trainee programme specially designed to train independent and motivated thinkers who love learning and taking on new challenges and responsibilities. People like you! The program offers you the opportunity to make an impact on our business from the early days of your career.

The Challenge Initiative will give you a real experience **to prepare you to become our next generation of business leaders by developing you with Functional, Business and Leadership Excellence**. The programme also includes a 3-6 months overseas assignment and opportunities to work cross-functionally. Every year we select, train and develop the most talented graduates world-wide. Many of our current senior management team across the group are grown from Management Trainees programme.

**Bring your difference and be part of something remarkable.**

- **Position available in Operations**
- **Essential requirements**
  - Bachelors or Masters degree in any discipline
  - **Less than 2 years of full-time work experience preferred** (excluding internships)
  - Fluent in Korean and English (written and spoken)
  - Willing to be relocated to other countries for short-term assignment(s)
  - Skills with MS software (Word, Powerpoint, Excel)
  - Proactive in self-development, team player, possesses analytical skills
  - **Will begin March 2016**
- **Application Stages**
  - Send completed application form to [batk-mt@bat.com](mailto:batk-mt@bat.com) by **3<sup>rd</sup> of Jan, 2016**
  - Aptitude Test (English speaking test, Numerical & Verbal Competency tests)
  - First round interviews
  - Assessment Centre (full-day)
  - Final Interview with senior manager(s)
- **Note:**
  - Download application form from our websites [www.batkorea.com](http://www.batkorea.com)
  - Save file name as **"MT\_Function\_Your Korean Name.doc"** in Microsoft Word format only.
  - Address all enquiries to [batk-mt@bat.com](mailto:batk-mt@bat.com)

\*\* The above may change due to company's needs or schedule